

Unless otherwise indicated, the links provided in this document are also found on our website at www.windhamaine.us by navigating to the the Government subheading.

Council Orientation Materials

[Charter](#)

The document that establishes how our municipality will conduct affairs of the Town as allowed by the State of Maine.

[Council-Manager Charter: Roles, Responsibilities & Relationships](#)

An outline summary of the Charter.

[Council Rules of Procedure](#)

The rules Council has determined per the Charter, Article II Section 8.

[Council Meeting Guide](#)

This is an outline, compiled from the Charter and Rule of Procedure, but also provides a sense of how a regular meeting is typically organized and run.

[Mission, Vision & Values Statement](#)

Direct link to the Town's webpage.

[Boards & Committees](#)

Link to the Town's webpage listing all Boards & Committees. Please peruse our website for committee charges and membership. The Council Appointments Committee is tasked with interviewing volunteers and recommending appointments to committees created by the Council. Please view the current list of [Committee Vacancies](#) on our website.

[Budget](#)

Direct link to the Town's adopted budget webpage. The current budget can be found beneath Town Manager or Town Council subheadings on the Government tab.

[Organization Chart](#)

A visual of the Town's organizational structure.

[Freedom of Access Law \(Title 1, Chapter 13, Section 408\)](#)

The Town Attorney is typically scheduled to review this law and best practices after elections and provides the Town with proof of this training demonstrating compliance with this law.

[Municipal Policies](#) (direct link to list on Town webpage)

- [Collection of Personal Property Taxes Policy](#)

- [Disposition of Tax Acquired Property Policy](#)
- [Ethics Policy](#)
- [Fixed Assets Policy](#)
- [Fund Balance Policy](#)
- [Investment Policy](#)
- [Municipal Purchasing Policy](#)
- [Post Issuance Compliance Policy Relating to Bonds Issued by the Town](#)
- [Street Light Policy](#)
- [Tax Increment Financing and Credit Enhancement Agreements Policy](#)
- [Town Attorney Communication Policy](#)
- [Website Policy](#)

[Personnel Policy](#)

View additional **Personnel** and **Safety Policies** here (<https://www.windhammaine.us/645/Policies>) or navigate to the Departments tab, select Human Resources then Policies from the subdirectory.

[Stormwater Permit – Mandatory Requirements](#) and [Factsheet](#)

The Clean Water Act requires municipalities like Windham, which are referred to as "municipal separate storm sewer systems (or MS4s)," to comply with permit regulations that were established to minimize the harmful effects of polluted stormwater runoff and improve water quality. To help accomplish these overall goals, the Town's Stormwater Management Plan identifies specific minimum control measures that must be implemented over ongoing 5-year permit cycles.

Visit the Planning Department's [webpage](#) to learn more about Town initiatives:

- [Comprehensive Plan](#)
- [Open Space Master Plan](#)
- [North Windham Moves – 2021 Transportation Study](#)
- [21st Century Downtown Plan & Progress](#)

Town Ordinances can be viewed online [here](#) or by visiting www.windhammaine.us and navigating to the Government submenu and clicking on Ordinances.