

# Town of Windham

Public Works Contract 7/1/2021 to 6/30/2024

## APPENDIX A - WAGE SCALES

Years in Step →

		1	1	1	1	2	2	2	3	-
		A	B	C	D	E	F	G	H	I
<b>Contract Year 1</b>		<b>Pay Scales</b>	<b>07/01/2021-06/30/2022</b>		<b>Market Adjustment of 4%</b>					
Truck Driver	annual	42,068.09	42,873.80	43,681.77	44,512.23	45,342.70	46,220.44	47,095.91	47,996.16	48,896.39
	biweekly	1,618.00	1,648.99	1,680.07	1,712.01	1,743.95	1,777.71	1,811.38	1,846.01	1,880.63
	hourly	20.23	20.61	21.00	21.40	21.80	22.22	22.64	23.08	23.51
Equipment Operator	annual	46,747.07	47,669.81	48,615.07	49,582.82	50,552.83	51,567.85	52,582.86	53,620.37	54,682.67
	biweekly	1,797.96	1,833.45	1,869.81	1,907.03	1,944.34	1,983.38	2,022.42	2,062.32	2,103.18
	hourly	22.47	22.92	23.37	23.84	24.30	24.79	25.28	25.78	26.29
<b>Contract Year 2</b>		<b>Pay Scales</b>	<b>07/01/2022-06/30/2023</b>		<b>COLA 3% per Sidebar agreement</b>					
Truck Driver	annual	43,330.13	44,160.01	44,992.22	45,847.60	46,702.98	47,607.05	48,508.79	49,436.04	50,363.28
	biweekly	1,666.54	1,698.46	1,730.47	1,763.37	1,796.27	1,831.04	1,865.72	1,901.39	1,937.05
	hourly	20.83	21.23	21.63	22.04	22.45	22.89	23.32	23.77	24.21
Equipment Operator	annual	48,149.48	49,099.90	50,073.52	51,070.30	52,069.41	53,114.89	54,160.35	55,228.98	56,323.15
	biweekly	1,851.90	1,888.46	1,925.90	1,964.24	2,002.67	2,042.88	2,083.09	2,124.19	2,166.28
	hourly	23.15	23.61	24.07	24.55	25.03	25.54	26.04	26.55	27.08
<b>Contract Year 3</b>		<b>Pay Scales</b>	<b>07/01/2023-06/30/2024</b>		<b>COLA 2.5%</b>					
Truck Driver	annual	44,413.39	45,264.01	46,117.03	46,993.79	47,870.56	48,797.23	49,721.51	50,671.95	51,622.36
	biweekly	1,708.21	1,740.92	1,773.73	1,807.45	1,841.18	1,876.82	1,912.37	1,948.92	1,985.48
	hourly	21.35	21.76	22.17	22.59	23.01	23.46	23.90	24.36	24.82
Equipment Operator	annual	49,353.22	50,327.40	51,325.36	52,347.06	53,371.15	54,442.76	55,514.35	56,609.71	57,731.23
	biweekly	1,898.20	1,935.67	1,974.05	2,013.35	2,052.74	2,093.95	2,135.17	2,177.30	2,220.43
	hourly	23.73	24.20	24.68	25.17	25.66	26.17	26.69	27.22	27.76