

IAFF Wage Scale FY23-FY25

Steps	1	2	3	4	5	6	7	8	9	10
Firefighter/Paramedic	Date of hire to 1 year complete	> 1 year to 2 years complete	>2 years to 3 years complete	> 3 years to 4 years complete	> 4 years to 5 years complete	> 5years to 7 years complete	> 7 years to 10 years complete	10> years to 15 years complete	15> years to 20 years complete	>20 years
Years in step	1	1	1	1	1	2	3	5	5	--
3% 07/01/2022-06/30/2023	24.672	25.125	25.585	26.057	26.537	27.027	27.524	28.034	28.549	28.834
3% 07/01/2023-06/30/2024	25.412	25.879	26.353	26.839	27.333	27.838	28.349	28.875	29.405	29.699
3% 07/01/2024-06/30/2025	26.174	26.655	27.143	27.644	28.153	28.673	29.200	29.741	30.287	30.590

Steps	1	2	3	4	5	6	7	8	9	10
FF-EMT-Advanced	Date of hire to 1 year complete	> 1 year to 2 years complete	>2 years to 3 years complete	> 3 years to 4 years complete	> 4 years to 5 years complete	> 5years to 7 years complete	> 7 years to 10 years complete	10> years to 15 years complete	15> years to 20 years complete	>20 years
Years in step	1	1	1	1	1	2	3	5	5	--
3% 07/01/2022-06/30/2023	23.001	23.453	23.915	24.385	24.865	25.356	25.853	26.363	26.877	27.146
3% 07/01/2023-06/30/2024	23.691	24.157	24.632	25.117	25.611	26.116	26.629	27.154	27.683	27.960
3% 07/01/2024-06/30/2025	24.402	24.881	25.371	25.870	26.380	26.900	27.427	27.968	28.514	28.799

Steps	1	2	3	4	5	6	7	8	9	10
FF-EMT-Basic	Date of hire to 1 year complete	> 1 year to 2 years complete	>2 years to 3 years complete	> 3 years to 4 years complete	> 4 years to 5 years complete	> 5years to 7 years complete	> 7 years to 10 years complete	10> years to 15 years complete	15> years to 20 years complete	>20 years
Years in step	1	1	1	1	1	2	3	5	5	--
3% 07/01/2022-06/30/2023	21.329	21.782	22.243	22.715	23.195	23.685	24.181	24.692	25.205	25.457
3% 07/01/2023-06/30/2024	21.969	22.436	22.910	23.396	23.890	24.395	24.907	25.433	25.961	26.221
3% 07/01/2024-06/30/2025	22.628	23.109	23.597	24.098	24.607	25.127	25.654	26.196	26.740	27.008

Steps	1	2	3	4	5	6	7	8	9	10
Captain/Paramedic	Date of hire to 1 year complete	> 1 year to 2 years complete	>2 years to 3 years complete	> 3 years to 4 years complete	> 4 years to 5 years complete	> 5years to 7 years complete	> 7 years to 10 years complete	10> years to 15 years complete	15> years to 20 years complete	>20 years
Years in step	1	1	1	1	1	2	3	5	5	--
3% 07/01/2022-06/30/2023	32.320	32.630	32.960	33.290	33.630	33.970	34.300	34.650	34.990	35.340
3% 07/01/2023-06/30/2024	33.290	33.609	33.949	34.289	34.639	34.989	35.329	35.690	36.040	36.400
3% 07/01/2024-06/30/2025	34.288	34.617	34.967	35.317	35.678	36.039	36.389	36.760	37.121	37.492